

CURRENT REPORT

According to Law no. 24/2017 regarding issuers of financial instruments and market operations and ASF Regulation no. 5/2018

ADDRESSEE OF THE REPORT: BUCHAREST STOCK EXCHANGE
ASF (Financial Supervisory Authority)

REPORT DATE: 22.09.2025

NAME OF THE ISSUING COMPANY: SINTEZA S.A.

HEADQUARTERS: Sos. Borsului no. 35, Oradea, BIHOR county

TELEPHONE: 0259456116; 0259444969, **FAX:** 0259462224

UNIQUE ORC REGISTRATION CODE: 67329

ORDER NUMBER AT ORC: J 1991000197056

SUBSCRIBED AND PAID-UP SHARE CAPITAL: 9916888.50 LEI

REGULATED MARKET ON WHICH ISSUED SECURITIES ARE TRADED: BVB

IMPORTANT EVENT TO REPORT: Resignation from the position of General Manager and from the position of Chairman of the Board of Directors

Sinteza SA informs investors that today, 22.09.2025, Mr. Pascu Radu has sent the company his decision to resign from the position of General Manager and from the position of Chairman of the Board of Directors of the company starting with 22.09.2025.

General Manager ,

Pascu Radu